



MAYOR AND COUNCIL AGENDA

NO. 4

DEPT.: / City Clerk's Office/Legal
STAFF CONTACT: Claire F. Funkhouser

DATE PREPARED: 5/16/05
FOR MEETING OF: 5/23/05

SUBJECT: Resolution confirming the recommendation of the Compensation Commission concerning the annual compensation for the Mayor and Councilmembers

RECOMMENDATION: Adopt resolution to confirm the recommendation of the Compensation Commission concerning the annual compensation for the Mayor and Councilmembers as contained in its report of March 31, 2005, in which the Commission unanimously recommended the following:

1. Increase the Mayor's annual monetary compensation from \$16,421.00 to \$25,000.00
2. Increase the Councilmembers' annual monetary compensation from \$13,200.00 to \$20,000.00
3. That a 3% increase in monetary compensation automatically go into effect for FY 2007

DISCUSSION:

At a worksession on May 9, 2005, the Mayor and Council met with members of the Compensation Commission to discuss the recommendations outlined in the Commission's report as well as the process the Commission had employed to seek public input and arrive at their recommendation. Although, in accordance with Chapter 2 of the City Code, the Mayor and Council need to do nothing if they wish to enact these recommendations, Councilmember Hall suggested that a public vote on the recommendations be taken prior to the deadline of May 31 stipulated in the law. If adopted, the resolution will put into place the increase in salaries for the Mayor and Council to be elected on November 8, 2005 as well as a 3% increase in monetary compensation that will automatically go into effect for FY 2007.

Options Considered: n/a

Fiscal Impact:

On a full fiscal year basis, the changes recommended by the Commission for implementation after the election would cost \$38,700.00. In FY 2006, however, the changes would cost just \$23,000.00 because they would not be in place for the entire fiscal year. These increases are calculated from FY 2005 actual compensation levels.

In FY 2007, an additional three percent increase would cost \$3,400.00

Change in Law or Policy: n/a

Boards and Commissions Review:

The Compensation Commission's recommendation's are enumerated in the attached resolution.

Next Steps: n/a

PREPARED BY: Claire F. Funkhouser, City Clerk

Claire F. Funkhouser

DATE:

May 16, 2005

LIST OF ATTACHMENTS: Resolution

Resolution No. _____

RESOLUTION:

To confirm the
recommendation of the
Compensation Commission
concerning the annual
compensation for the Mayor
and Councilmembers

WHEREAS, pursuant to Section 2-21 of the Rockville City Code the
Compensation Commission submitted a report dated May 31, 2005, to the Mayor and
Council containing recommendations pertaining to the annual compensation of the Mayor
and Councilmembers; and

WHEREAS, the Compensation Commission recommended that the annual
compensation paid to the Mayor be increased from \$16,421 to \$25,000 and that the
annual compensation of each Councilmember be increased from \$13,200 to \$20,000; and

WHEREAS, in addition, the Compensation Commission recommended a three
percent (3%) automatic increase in the compensation for the Mayor and Councilmembers
for Fiscal Year 2007; and

WHEREAS, on May 9, 2005, the Mayor and Council held a worksession with the
Compensation Commission on its report and recommendations; and

WHEREAS, the Mayor and Council desires to publicly confirm the recommended
compensation increases for the Mayor and Councilmembers.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL
OF ROCKVILLE, as follows:

1. That the recommendations of the Compensation Commssion for compensation
increases for the Mayor and Councilmembers are hereby confirmed.

2. That the annual compensation of the Mayor shall be \$25,000, and the annual compensation for each Councilmember shall be \$20,000, effective at the commencement of the next term of the Mayor and Council.

3. That the annual compensation for the Mayor and Councilmembers shall be increased by three percent (3%) for Fiscal Year 2007.

* * * * *

I hereby certify that the foregoing is a true and correct copy
of a resolution adopted by the Mayor and Council at its
meeting of

Claire F. Funkhouser, CMC, City Clerk